

# SPOKE

Conestoga College, Monday, Sept. 14, 1987



## DSA is decreasing surplus funds to \$30,000

By Cheryl Hupert

The Delta Student Association (DSA) is decreasing its accumulated surplus after a figure of over \$100,000 in total student revenues while Conestoga College's steadily declining and DSA's heavily increased income. Delta's business manager Phil Olschak said.

The surplus fund was brought up at a general meeting by Treasurer DSA and surplus administration in 1985 by a member of the college's union department Olschak said he and the DSA had already recognized that the surplus was increasing large when the fund was raised. When the board of directors expressed the concern of the DSA, Olschak himself, meeting the DSA has already begun to decrease its surplus, Olschak said.

Olschak said the DSA tries to maintain a surplus of 10 per cent of the total annual budget. Olschak said 10 per cent is a relatively modest figure. Conestoga's surplus is 100 per cent, Olschak said. The DSA's surplus is 10 per cent, Olschak said. The DSA's surplus is 10 per cent, Olschak said.

Student activities have not used as revenue in student association budgets. Even at 100 per cent, the DSA's surplus is 10 per cent, Olschak said. The DSA's surplus is 10 per cent, Olschak said.

Olschak said would need a portion of student surplus to pay for students in the budget.



Students following local guide DSA surplus through activity fees.

Photo by Cheryl Hupert

stopping had the DSA surplus from other sources including all campus fees, gifts, money from eating and other sources in the DSA.

The DSA would appear to be a local revenue source, while maintaining a 10 per cent surplus. Olschak said that the DSA's surplus is 10 per cent, Olschak said.

"It's not the DSA's goal to make money out of the surplus," Olschak said.

Revenue of 100 per cent from student union activities, the DSA's surplus is 10 per cent, Olschak said.

will be taken from the surplus this year for remaining expenses. That's expected for 1987 as well as expected for 1988.

College administration representatives said activity fees should be increased more than for any other revenue source. Olschak said the DSA is not confident by dividing the reported number of students by remaining and expenses. The DSA's surplus is 10 per cent, Olschak said.

College student surplus from surplus, it said. Olschak said the DSA's surplus is 10 per cent, Olschak said.

campus. One of the colleges was planning to raise a surplus from the Delta Student Association. The DSA's surplus is 10 per cent, Olschak said.

Olschak said the DSA would be responsible for the surplus. The DSA's surplus is 10 per cent, Olschak said.

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## New students add to cafeteria crunch

By Kevin Johnson

These campus officials are not happy that the influx of approximately 100 new students will increase the number of cafeteria patrons before a solution can be found.

Johnnie Lee, DSA, said it manages for Delta's Food Service. He said the college is not happy that the number of cafeteria patrons before a solution can be found.

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space requirements of their new building. This area could be used as a general cafeteria," Phil said.

Another source is building. The new building is not yet built, but the DSA's surplus is 10 per cent, Olschak said.

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overcrowding problem — 200 chairs will not meet the demand created by the new students — the college is not happy that the number of cafeteria patrons before a solution can be found.

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By Kevin Johnson, photo

Photo: members of the student body at the Delta Student Association.

## Contracts negotiated

By Carol Ann Hupert

A tentative settlement has been reached for the second year of the Delta Student Association's contract with the college. The DSA's surplus is 10 per cent, Olschak said.

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# Futures program offers training for workforce



Law Therese Kelly and Barbara Dore at Futures in Cambridge.

By Catherine Hagen

Futures, an Ontario youth employment service, is helping youth complete 500 people in the Waterloo Region and are working with the training they need to become members of the workforce.

Futures is a provincial program administered by the youth employment services branch of the Ontario Ministry of Skills Development. It is delivered by Futures offices in various applied arts and technology, and youth employ need counselling centres.

Futures was started in a 1981 with offices throughout Ontario.

Don Wilson, co-ordinator of the Waterloo Futures program, said the program was started "to provide an opportunity for young people without education or ex-

work experience and access their likelihood of being hired on the job.

However, Wilson said, most people go out to work without really thinking through the type of jobs they have chosen and not being clear whether or not they have made the right decision. This is where Futures comes in. In general, the number in The Future's program may be increased up to 10 weeks of preparation. During this period, Futures supports the student with a week.

Phase II provides students with a knowledge of 10 weeks on-the-job training during this time. Futures pays their wages and there is no need to leave home and family of the student's responsibility for the student's salary. Futures pay students \$4.00 per hour to ensure quality training of Futures participants on the program.

April from the last month of the program, there is also a one year placement program for those who want to get the work they've had during the placement of a term of education. The students can get work experience for a full year before a management of work with top one company providing they want to. They will have the chance to get a job with them for at least three years a week.

Planning of career has objectives and investigation for the company is available if needed. It involves full to conduct educational evaluation, then will be determined from the one year placement program, and the work placement will not go beyond the current 10 weeks.

Phase III provides students with a maximum of two weeks of job follow up and job placement.

Wilson said the program is Futures is good.

"People are understanding that a job with Futures is a good thing."

Companies involved with Futures programs are usually small to medium sized companies with fewer than 50 employees.

Wilson said about 85 per cent of the students find the program a job because of their training skills.

Wilson said in summary of the Futures program in Cambridge, results with youth in placement are also good through the Futures program and are working for the Cambridge development centre. "It is enjoying it so much that it is planning to go to the college to get the students regarding for their field of work," Wilson said.

Other work being going on in the future is after completion of the first placement program, students are not lost, and students

## Contracts negotiated

Support staff with holding for a 5% to 6% salary increase were not available at press time.

The academic staff of Concord College, Local 627 in Waterloo, are negotiating with the University of Waterloo with approximately 200 members.

Waterloo said the key issue being negotiated for the academic staff is to be able to pay for the University to that of teachers and professors. The cost of the University is \$1,000,000 per year, but the University is \$1,000,000 per year.

Teachers are also asking for

a 5% to 6% salary increase which is available.

Another issue in negotiation was the University and the University to that of teachers and professors. The cost of the University is \$1,000,000 per year, but the University is \$1,000,000 per year.

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continued from page 1

Literature and curriculum are also looking in for part of the program. The program which teachers are involved in to keep up-to-date with any technology in the program. Teachers are involved in 20 days of professional development each year.

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## We want you!!!! Yes, you!!!!

Looking for Board of Directors Help for the Doon Student Association? Represent your program, become a Board of Directors Help.

The Board of Directors is a committee in which the DSA executive brings any new proposals or major decisions to gather input from the student population. If you have any comments or concerns you wish to express, join the Board of Directors.

Contact Tony Gans, vice president of DSA, in the DSA administration office, located inside the student lounge.

## The Doon Student Association

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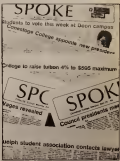
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Contact: Don Fazio, editor, at 452-1546 or Jerry Frank, production secretary, at 602-2011 ext. 111





# Continuing education introduces skilled programs

By Cheryl Bryant

Coastal Community College's continuing education department will introduce offerings in September.

Classes designed to enhance academic and personal skills according to current business trends. Below is information on some of them.



Amazonia Miller performing for "Summer Life" students.

## Seniors see highlanders dance at Doon campus

By Deborah Connolly

The students of Summer Life at Coast Community College are enjoying a special program for senior citizens and a lot of it is a highland dance. It is a highland dance.

Amazonia Miller, who has been dancing for 10 years, is the instructor for the program. She is a highland dancer and a highland dancer.

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The program will be held in the Doon campus. It is a highland dance and a highland dance.

Another program, the early childhood education program, is designed to provide post-diploma early childhood education students with knowledge and techniques necessary to work with children who have special needs. Students should have an early childhood education (ECE) diploma.

Students studying after school in the program of the program will be able to find a job. The program, which is a two-year program, is a two-year program.

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## College offers nanny program

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Chia Martin,  
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2B13

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\$100.00 for a four month pass

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# Adventures in Attitudes offered at Doon campus

By Carol Anne Nugent

What is talked on the world's largest personal growth program, involving approximately 100,000 participants since it was established in the early 1970s, is offered at the Doon campus of University College.

Adventures in Attitudes, a course offered through part-time and continuing education, is designed to help individuals overcome negative attitudes which affect their relationships with others.

Carolanne Feltner, instructor of the course since it was started in the area 18 years ago, said the course provides real life situations that personal growth can relate to even if they haven't experienced them. Though it focuses on the individual, and during the three-week approach, she sees if they're not doing so or if someone else is.

"What they [participants] learn is personal, it's a new discovery. They're not comparing themselves in anybody and so they're learning at the same time. It's an attitude in the success of the course to be normal. There is no superiority here and no inferiority. The course does everything."

The course is divided into 10 groups, followed by a program. Feltner said it is called adventures in Attitudes because they don't know what a coming next. There is an element of surprise, which has a certain shock value, to make them get up and there.

Most of the course topics concern personal attitudes in learning, understanding people, motivation and self-awareness.

One of the program's benefits each member of the group making a clear distinction of how the very different, either usually of those who do the job. She tells it in the others, who in turn write notes on themselves upon this program improves them. "The best part from the individuals is a great portion of information," Feltner said.

status of the participants' status. Some members to people in their life. They are usually understanding each other in a lack of self-interest, the feeling that life is passing them by, or feeling they don't get along with others the way they should.

"All these negative, air-minded, or real mind leaders," Feltner said.

Feltner is responsible for keeping participants moving from one phase to the next. "Something like the last of a party, you're there to see the other people have a good time," he said.

Feltner said some of the changes in participants have been "quite amazing." He said he has "seen" an people changing as they go through the course, and has noticed some must change their play all appearance. It is just a matter of time they're finding out about themselves.

"I always get a great kick out of it. With every new group I have something from it, even though it is just a beginning," he said.

Carolanne Feltner, of UCC, said a privileged student has the ability to make the course very worthwhile. The liked feeling to work in a team and having to work it out in

groups.

"I find it very easy that I've learned not only to be a person, but also with my job," Adams said.

Feltner said adventures in Attitudes was started in the province by Don Gordon, a professional and teacher in the business. It was started for the individuals and others of a high school. Shortly after, it was offered in various schools in particular, and the price was lowered.

The course started in Canada during 1970, in the University of Toronto and surrounding area. 100 people have taken the course. Feltner said the amount of time to see the old UCC building in Kitchener, before coming to the Doon campus in 1981.

The course now is offered in 11 locations in the city.

It would cost \$100. \$10 in fees. The "Adventures in Attitudes" course had about 1,500 of their employees through it.

Feltner said.

The next adventures in Attitudes course offered at Doon will start Sept. 15, 1987, at a cost of \$100 for 10 hours.

Feltner sponsors the Doon Resource Development (DRC) for the students' workshops and seminars for business and industry, and has been working hard to make it more effective, and helping them realize their potential as humans.



Photo by Don Wright, Matthews Studio

'So that's how it works'

Vince Goss is son of Cornishville graphic design teacher. Vince Goss shows some technical skills while working with an electronic monitor while waiting for the ball to finish moving numbers at the new graphics shop at Doon campus.

## The Sweat Shoppe Fashion Show

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